

<b>SHADOW EXECUTIVE</b>
-------------------------

<b>10 JUNE 2008</b>
---------------------

<b>SUBJECT</b>	<b>Creating Central Bedfordshire: Recommended Management Structure and Recruitment Process</b>  (To consider the proposed management structure, recruitment process and associated interim management issues in respect of Central Bedfordshire.)
<b>REPORT OF</b>	<b>Leader, Deputy Leader and Corporate Resources Portfolio holder</b>
<i>Contact Officer: Martin Williams (Tel: 01462 611604)</i>	

**IMPLICATIONS**

<b>SUSTAINABILITY</b>	None as a result of this report.
<b>FINANCIAL</b>	As set out in the Structure Options paper.
<b>LEGAL</b>	The Bedfordshire (Structural Changes) Order 2008 and Employment Legislation generally.
<b>PERSONNEL/EQUAL OPPORTUNITIES</b>	As set out in the Structure Options paper and the proposed process.
<b>COMMUNITY DEV/SAFETY</b>	None as a result of this report.
<b>TRADES UNION</b>	As set out in the Structure Options paper and in this report.
<b>HUMAN RIGHTS</b>	None as a result of this report.
<b>KEY ISSUE</b>	Yes
<b>BUDGET/POLICY FRAMEWORK</b>	The recommendations will accord with Central Beds proposals and statutory requirements.

<b>OTHER DOCUMENTS RELEVANT TO REPORT</b>
---

Management Structures Options paper circulated week commencing 12 <sup>th</sup> May 2008
--

<b>RECOMMENDATION (S):</b>
----------------------------

**The recommendations will be set out in the further report to be presented to Members following conclusion of the stakeholder consultation on 31 May 2008.**

*Reason for Recommendation: To be set out, together with the recommendations, in the further report.*

## **Background**

1. As the Shadow Executive will be aware, a consultation paper regarding the options for the Senior Management Structure for Central Bedfordshire has been made available on the Central Bedfordshire website at:

<http://www.centralbeds.gov.uk/Implementation/default.aspx>

Copies have also been provided to all councillors and officers, together with key partners and the Trade Unions.

2. Comments upon the consultation paper have been invited by 31 May 2008 (after the date for printing of this agenda) and clearly some time will be necessary after that date to analyse the responses and to prepare the required report for consideration by the Shadow Executive.
3. A further report on the outcome of the consultation and the proposed options for the Senior Management structure, together with proposals with regard to the recruitment process and associated interim management issues will be forwarded to Members of the Shadow Executive as soon as possible before the meeting.

---

**Background Papers:** Senior Management Structure Options – Consultation Paper

**Location of Papers:** Central Bedfordshire website:  
<http://www.centralbeds.gov.uk/implementation/default.aspx>

**File Reference:** N/A